
The Gift of Leadership (Anointed with Power, Position, and Promotion)

The Works & Sign Gifts of the Holy Spirit

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Sermon: The Works & Sign Gifts of the Holy Spirit: The Gift of Leadership (Anointed with Power, Position, and Promotion)

New Series Messages: “The Works & Sign Gifts of the Holy Spirit”

- Theme Scriptures:
 - 1 Corinthians 12:4-11, 28
- Sermon: The Gift of Faith (Wonder-Working Power)
- Sermon: The Gift of Discernment (The Power to Detect Unclean Spirits)
- Sermon: The Gift of Helps (The Power to Serve the Church)
 - The Purpose of the Gift of Helps (Support the Church)
 - The Works of the Gift of Helps (Serve the Church)
 - The Stirring of the Gift of Helps (Power the Church)

Lesson Text

Matthew 20:20–28 (AV)²⁰ Then came to him the mother of Zebedee’s children with her sons, worshipping *him*, and desiring a certain thing of him. ²¹ And he said unto her, **What wilt thou?** She saith unto him, Grant that these my two sons may sit, the one on thy right hand, and the other on the left, in thy kingdom. ²² But Jesus answered and said, **Ye know not what ye ask. Are ye able to drink of the cup that I shall drink of, and to be baptized with the baptism that I am baptized with?** They say unto him, We are able. ²³ And he saith unto them, **Ye shall drink indeed of my cup, and be baptized with the baptism that I am baptized with: but to sit on my right hand, and on my left, is not mine to give, but *it shall be given to them* for whom it is prepared of my Father.** ²⁴ And when the ten heard *it*, they were moved with indignation against the two brethren. ²⁵ But Jesus called them *unto him*, and said, **Ye know that the princes of the Gentiles exercise dominion over them, and they that are great exercise authority upon them. ²⁶ But it shall not be so among you: but whosoever will be great among you, let him be your minister; ²⁷ And whosoever will be chief among you, let him be your servant: ²⁸ Even as the Son of man came not to be ministered unto, but to minister, and to give his life a ransom for many.**

Introduction

What we’ve learned so far is that God gives us the Gift of Works to work alongside those with the Foundation Gifts to Perfect, Work, and Edify the Church.

The Gift of Faith encourages those who doubt, the Gift of Discernment detects and exposes deceptive and seducing spirits, the Gift of Helps gives power to support and serve the church.

Today we want to look at the Gift of Leadership (Also called the Gift of Administration or the Gift of Governments).

How many of you have ever been frustrated with leadership, managers, supervisors, bosses, and others in authority?

We often feel this way because they lead with Authority but not with Anointing. They have been Appointed for the Position, but not Anointed for the Position.

But let me Biblically digress for a moment to Leadership in General (Appointed vs. Anointed)

- I struggle with our current Present and some of our leaders because although they have been appointed or elected, I do not respect their anointing (The lack of spiritual morality: Courage, Competence, Communication, Commitment, Charisma, and Character)
- 1 Timothy 2: ¹I exhort therefore, that, first of all, supplications, prayers, intercessions, *and* giving of thanks, be made for all men; ²For kings, and *for* all that are in authority; that we may lead a quiet and peaceable life in all godliness and honesty.
- Psalm 105: ¹⁵*Saying*, Touch not mine anointed, and do my prophets no harm.
- 1 Timothy 5: ¹Rebuke not an elder, but intreat *him* as a father; ...
- Hebrews 13: ¹⁷Obey your spiritual leaders, and do what they say. Their work is to watch over your souls, and they are accountable to God. Give them reason to do this with joy and not with sorrow. That would certainly not be for your benefit.
- 1 Peter 3: ¹Likewise, ye wives, *be* in subjection to your own husbands; that, if any obey not the word, they also may without the word be won by the conversation of the wives;

“Now lets return to our regularly scheduled program!”

The purpose of Leadership is to lead people towards the Vision, and the purpose of the Spiritual Gift of Leadership is to lead people towards God’s Vision for a particular Church.

Proverbs 29:18 (AV)¹⁸ Where *there is* no vision, the people perish: ...

It’s not about exercising authority over other people; but giving them a reason to follow you.

It’s not about dominating people you’re appointed over; but serving them with a smile.

The Gift of Leadership is using your anointing to Minister and Serve others, influencing them to follow you towards the Vision that God has given the Church.

Series and Sermon: The Works & Sign Gifts of the Holy Spirit: The Gift of Leadership (Anointed with Power, Position, and Promotion)

“The Purpose, Work, and Stirring of the Gift of Leadership”

I. The Purpose of the Gift of Leadership (Anointed with Power/Ability to Minister)

Matthew 20: ²⁵ But Jesus called them *unto him*, and said, **Ye know that the princes of the Gentiles exercise dominion over them, and they that are great exercise authority upon them.** ²⁶ **But it shall not be so among you: but whosoever will be great among you, let him be your minister;** ²⁷ **And whosoever will be chief among you, let him be your servant:**

There are certain people who just have a gifting for leadership. We call it Charisma, that thing that draws people to follow them. Even as a child, the kids on the playground followed them.

They generally excel, whether they have the pedigree (title, family, connections) or not, because their gifting makes room for them and bring them among great people.

Matthew 20: ²⁵ But Jesus called them *unto him*, and said, **Ye know that the princes of the Gentiles exercise dominion over them, and they that are great exercise authority upon them.**

The “Great” here are those who are gifted; that is Anointed with Power or Ability! God did not give us that gifting to exercise authority over others, but to lead them through ministering.

To Minister here means to attend to the needs of others, to provide what is helpful or necessary.

God has given us a special gift that is great among others, so we should use it to minister, provide and attend to the needs of others in the Church.

Luke 12:⁴⁸ ... **For unto whomsoever much is given, of him shall be much required: ...**

Romans 15:¹ We then that are strong ought to bear the infirmities of the weak, and not to please ourselves.

II. The Works of the Gift of Leadership (Anointed with Position to Serve)

Matthew 20: ²⁵ But Jesus called them *unto him*, and said, **Ye know that the princes of the Gentiles exercise dominion over them, and they that are great exercise authority upon them.** ²⁶ **But it shall not be so among you: but whosoever will be great among you, let him be your minister; ²⁷ And whosoever will be chief among you, let him be your servant:**

Another category of leadership is that of position; those who have been called and appointed.

Acts 6: ³ Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business.

Sometimes our leaders are appointed because they are full of the Holy Ghost and prepared, sometimes our leaders are appointed because they are next in line, sometimes our leaders are appointed because of who they are or who they know; but regardless of why they were appointed, they are in position to help those who are in need.

When the Jews were about to be destroyed, Mordecai asked Queen Esther to Speak to the King.

Esther 4:14 (AV)¹⁴ For if thou altogether holdest thy peace at this time, *then* shall there enlargement and deliverance arise to the Jews from another place; but thou and thy father’s house shall be destroyed: **and who knoweth whether thou art come to the kingdom for such a time as this?**

In other words, man may have appointed you to the position for one reason, but God anointed you for a time such as this to serve others.

Maybe you were appointed because of nepotism, favoritism, racism, sexism, or any other “ism”. But what Satan meant for evil, God will turn it around for good to serve others.

Maybe you were appointed because of your hard work, your loyalty, your character, or your determination. But God has a purpose for our calling to serve others.

Romans 8:28 (AV)²⁸ And we know that all things work together for good to them that love God, to them who are the called according to *his* purpose.

III. The Stirring of the Gift of Leadership (Anointed through Pain for Promotion)

Matthew 20: ²¹ And he said unto her, **What wilt thou?** She saith unto him, Grant that these my two sons may sit, the one on thy right hand, and the other on the left, in thy kingdom. ²² But Jesus answered and said, **Ye know not what ye ask. Are ye able to drink of the cup that I shall drink of, and to be baptized with the baptism that I am baptized with?**

The Purpose of Leadership is to Lead with an Anointing to Minister. The Work of Leadership is to Lead with an Anointing to Serve.

Finally, the Stirring of the Gift of Leadership happens through the Anointing from our Pain.

Psalms 75:6–7 (AV)⁶ For promotion *cometh* neither from the east, nor from the west, nor from the south. ⁷ But God *is* the judge: he putteth down one, and setteth up another.

A lot of people see your Glory, but they don't know your Story. They want your Anointing, but they haven't been through your Suffering.

A lot of people want the trappings and recognition of leadership, but they are not willing to go through the pain of leadership.

Matthew 20: ²³ And he saith unto them, **Ye shall drink indeed of my cup, and be baptized with the baptism that I am baptized with: but to sit on my right hand, and on my left, is not mine to give, but it shall be given to them for whom it is prepared of my Father.**

The promotions, titles, recognition, trappings, and positions come from God, and the stirring of leadership comes through pain and our suffering.

1 Peter 5:10 (AV)¹⁰ But the God of all grace, who hath called us unto his eternal glory by Christ Jesus, **after that ye have suffered a while, make you perfect**, stablish, strengthen, settle *you*.

Psalms 34:19 (AV)¹⁹ Many *are* the afflictions of the righteous: but the LORD delivereth him out of them all.

2 Corinthians 4:8–9 (AV)⁸ *We are* troubled on every side, yet not distressed; *we are* perplexed, but not in despair; ⁹ Persecuted, but not forsaken; cast down, but not destroyed;

But after you've been through the pain of your story, then you can lead with God's Glory!

Romans 8:18 (AV)¹⁸ For I reckon that the sufferings of this present time *are* not worthy *to be compared* with the glory which shall be revealed in us.

Matthew 20:16 (AV)¹⁶ **So the last shall be first, and the first last: for many be called, but few chosen.**

Midweek Study Lesson Plan (Sermon: The Gift of Leadership (Anointed with Power, Position, and Promotion))

Lesson Text

- Matthew 20:20–28
- Book: [The Complete Guide To Understanding The Holy Spirit](#): Read “Works Gifts, Administration”

Sermon Outline (Notes)

I. The Purpose of the Gift of Leadership (*Anointed with Power/Ability to Minister*)

II. The Work of the Gift of Leadership (*Anointed with Position to Serve*)

III. The Stirring of the Gift of Leadership (*Anointed through Pain for Promotion*)

Questions

I. Getting to Know “Me”

1. What is your definition of a leader? Based on your definition, are you a leader?
2. Name some qualities of a leader that you admire.

II. Into the Bible

1. Read Proverbs 18:16. The original Hebrew word for gift is *mattan*, from the root word meaning a present. *Mattan* is defined as *gifts, offerings, presents*. Cross reference scriptures include Genesis 32:20, 1 Samuel 25:27 & Proverbs 17:8. What effect does one’s gift/offering/present have on the one in leadership over them?
2. The phrase “thorn in the flesh” [2 Corinthian 12:7], is often used when we are bothered/frustrated as leaders. What/Who is this “thorn in the flesh” Paul is referring to? Who/What is our thorn[s] in the flesh today?

III. Life Application

1. Write a job advertisement for a church ministry leader based on Sunday’s sermon. Include the desired background, experience, skills, resources and character this person should have or be developing. Don’t forget about the Fruit of the Spirit.
2. Which of the messages on the Works gifts (faith, discernment, helps, leadership) did you find held the most impact or learning for you personally?